

Networks Among Women Professionals in Nuclear Security and Non-Proliferation

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At face value, Indonesia seems promising for women interested in working in nuclear security, peace negotiations, and non-proliferation. Women make up about 40% of total employees in related governmental institutions and in academia. However, diplomacy, nuclear security, and non-proliferation are perceived as prominent “masculine” activities. In addition, the belief that each field is mutually exclusive results in a competency gap between those who work in security and those who work in non-proliferation, when in reality they are complementary aspects of the same whole. This outreach effort was to encourage women to acknowledge their valuable expertise and to bust several sexist myths, targeting women both in academia grade and security and non-proliferation career. The result of this outreach shows that the participants are fully acknowledging the challenges of being a woman in the “masculine” career of nuclear security and safeguard. Also, there is a significant increase of comprehension towards the nuclear security and safeguard subject. In the post-training survey, the participants are committed to be the experts in each respective career, while helping their fellow female work colleagues to shine in their career.

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Promotional text

This presentation is to highlight the first effort to establish women networking in nuclear security and non-proliferation careers in Indonesia

Oral preference format

in-person

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