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## **Team Functionality: A Historical Retrospective**

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More than ten years after its development, the inspection team functionality (ITF) has unquestionably become the conceptual framework adopted by the inspection team during on-site inspection (OSI) field exercises. The expectation is that ITF will successfully guide the inspection team when conducting an OSI once the Treaty enters into force. The concept forms the backbone of the inspector training programme and relevant tools such as the Geospatial Information Management System for OSI (GIMO) deliver the ITF logic, decision and operational cycles. But the origins of ITF were far from easy. How was ITF born? What were the issues that the concept was trying to address? How did ITF move from just providing clarity on mission objectives, to creating a framework to think and work, to encapsulating many other aspects such as a robust search logic, a transparent information-flow mechanism, a controversial distributive leadership concept, and a companion field team functionality framework? This presentation provides a historical retrospective of the development of the ITF concept and explains the pillars that converted ITF into the concept of operations for an OSI.

## E-mail

luis.gaya.pique@ctbto.org

## **Promotional text**

ITF is the concept of operations of an OSI. Meet its authors and discover everything you need to know about its history.

## Oral preference format

in-person

**Primary authors:** Dr TUCKWELL, George (RSK Group); Mr GAYA PIQUE, Luis (CTBTO Preparatory Commission)

**Co-authors:** Mr MACLEOD, Gordon (Los Alamos National Laboratory (LANL)); Mr LABAK, Peter (CTBTO Preparatory Commission); ROWLANDS, Aled (CTBTO Preparatory Commission)

**Presenters:** Dr TUCKWELL, George (RSK Group); Mr GAYA PIQUE, Luis (CTBTO Preparatory Commission)

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